



AMERICAN CONFERENCE *of* CANTORS
Sacred music. Spiritual leadership. Jewish life.

SAMPLE JOB DESCRIPTION

Example 3

We seek a Cantor who will lift our sights and spirits in song.

We seek a collaborative leader who will work in partnership with our clergy and staff team to explore the transformative power of music for prayer, education, spiritual growth and the development of sacred relationships.

We seek a mensch who will bring energy, artistic skill and a compassionate heart to the advancement of our congregation's vision of sacred time, sacred learning, sacred relationships and a just world.

As a member of the clergy team, the Cantor will be a full participant in the leadership of congregational life, including worship, life cycle events, teaching, pastoral responsibilities, program planning and the opportunity to work in partnership with lay leadership.

We look forward to working with a Cantor who is passionate about Jewish life and creating community, and who possesses the interpersonal skills to thrive in a congregational environment that is both complex and highly collaborative.

Our new Cantor will be a welcome addition to a clergy group that works and plays, brainstorms and cross-fertilizes, laughs and leads as a team. Specific areas of responsibility will include:

Worship

In collaboration with the clergy team, the Cantor will be a creative leader in the design and expression of music in worship. Our Cantor will guide the continued nurturing and development of the adult choir.

Bar/Bat Mitzvah Program

The Cantor will be a coordinator and partner, providing guidance and support, and will work directly with Bar and Bat Mitzvah students.

Life Cycle Events and Pastoral Care

The Cantor will be a regular member of our pastoral team, and will be welcome as both co-officiant and sole officiant at members' life-cycle events.

Music Program

The Cantor, in collaboration with the Senior Rabbi and lay leadership, will lead in the ongoing development of the music program at Temple, including yearly music programming and establishment of budget and priorities.

Education/Youth

The Cantor will partner in the development of music curricula for Youth Learning + Engagement and the Early Childhood Education Center.

The Cantor will participate directly in leading various youth services, vocal ensembles, classroom and small group interactions.

Adult Learning

The Cantor will have the opportunity to enrich adult learning both by providing musical materials related to various teaching themes, as well as by serving as a member of our adult learning faculty.

Supervision

The Cantor will supervise the Choir Director, the instrumentalists and soloists, and the music librarian.

Organizational Responsibilities

The Cantor will benefit from the requisite organizational, time-management and personal skills to work effectively with colleagues and support staff to manage the administration of the various responsibilities outlined above.