AMERICAN CONFERENCE OF CANTORS RETIREMENT PLAN, A QUALIFIED 403B PLAN

PARTICIPATION AGREEMENT

An Employer, by executing this Participation Agreement, elects to become a Participating Employer in American Conference of Cantors Retirement Plan, a Qualified 403b Plan ("Plan"), to continue participation in the Plan or to cease status as a Participating Employer. The Participating Employer accepts, and agrees to be bound by, all of the elections granted under the provisions of the Plan as made by the signatory Employer to the execution page of the Adoption Agreement, except as otherwise provided in this Participation Agreement. The Participating Employer also agrees to the signatory Employer's future amendment or termination of the Plan in accordance with the Plan. [Note: Each Participating Employer must execute a separate Participation Agreement.]

A.	PARTICIPATING EMPLOYER INFORMATION								
	a.	Name:							
	b. Address:								
	Street								
			Cit	y	State	Zi	p		
	c.	Telephone:							
	d.	Taxpayer Identifica	tion Number	(TIN):					
	e.	Fiscal Year:	_						
B.	PL.	AN STATUS							
٠.	f.	[] New Plan							
	g. h.	[X] Restated Plan[] Cessation							
C.	EFFECTIVE DATE(S) (complete i. if new plan; complete i. AND j. if an amendment and restatement; complete i k. if plan is being								
	merged)								
	i. Initial Effective Date of Plan December 1955 (enter month day, year) Postatement Effective Date of the restatement and restatement enter effective date of the restatement								
	Restatement Effective Date. If this is an amendment and restatement, enter effective date of the restatement. j. <u>January 1, 2010</u> (enter month day, year)								
	Cessation Effective Dates k. [] Cessation. The Participating Employer is ceasing its participation in the Plan effective as of:								
	Different Elections or special Effective Dates								
	1.				al Effective Dates which apply to the Par	ticipatin	g Employer.		
Effe	ctive		ipation Agreei	ment) are the same	option Agreement elections and Effective for the Participating Employer and the S "applies" below.]				
	m.				following elections apply (or do not applicable to the Signatory/Lead Employer		n are different (or have		
		Election number	<u>Applies</u>	Does not apply	Completion of election blanks (as nece	essary)	Effective Date		
			_ []	[]					
			_ []	[]					
PAI	RTIC	IPATING EMPLOY	ER:						
By:									
						DATE	ESIGNED		
SIG	NAT	TORY EMPLOYER:	American C	onference of Canto	rs, Inc.				
Ву:						D : ==	GLOVED		
						D)ATF	ESIGNED		

ADOPTING RESOLUTION

The undersigned authorized representative of adopted by the Employer on the date specified below, and below:		nereby certifies that the following resolutions were duly nave not been modified or rescinded as of the signature dat
RESOLVED, that the form of the Participation Agreement adoption of the amended 403(b) Plan sponsored by America authorized representative of the Participating Employer is Plan one or more counterparts of the Participation Agreement	can Conference of Car hereby authorized and	ntors, Inc. is hereby approved and adopted and that an
The undersigned further certifies that attached hereto are tr Plan as amended and restated and the Summary Plan Desc	1	, ,
Date:	Ву:	
		[print name/title]