

מעלות לימוד

Categories of Study for Ma'alot Limmud

Morim - מורים

Like Huldah, we are **teachers** dedicated to giving back to our communities what is truly theirs. We are dedicated to acquiring a mastery of the materials and skills needed to be effective teachers grounded in Torah.

We commit ourselves to:

- a thorough knowledge of Hebrew, Jewish text, Jewish Liturgy, Jewish History, and Jewish Music
- transmitting a love of Jewish learning
- creativity and flexibility in our interactions with every learner
- acquiring technological skills in order to more effectively facilitate learning

Objectives

Development of pedagogical skills, Judaic knowledge, technological facility, and mastery of Hebrew

Z'marim - זמרים

Like David, the Sweet Singer of Israel, we are **musicians** committed to the highest musical ideals. We draw musically upon the entire cannon of Jewish music to reach our congregants spiritually, emotionally and liturgically.

We dedicate ourselves to:

- a thorough knowledge of Jewish musical styles in all their diversity
- affecting moments of intimacy and moments of majesty
- collaboration with musicians in our community
- nurturing young talent
- creating contemporary musical expressions of the Jewish soul
- continuing to nurture our own musical talents
- maintaining our vocal health and expressivity

Objectives

Development of musical proficiency, vocal technique, facility with musical instruments, and expanded repertoire

Sh'mashim - שמשים

Like Rabbi Akiva, a **creative steward of our tradition**, we are bridges P'dor vador (from generation to generation) for our Jewish musical heritage.

We are:

- connected through history to our tradition
- understanding of our place in time
- creatively bringing our tradition forward

Objectives

Development of knowledge of Jewish musical history, compositional skills, and innovative transmission methodologies

Morei Derech – מורה דרך

Like Micah, who reminded us to hatsneia lechet im Elohecha (walk humbly with our God), we dedicate ourselves as **Spiritual Guides** in relationship with Adonai.

We commit ourselves to:

- be active members in the lives of our congregations
- bring comfort to our spiritual communities
- behave with the highest ethics in all situations
- serve the needs of our communities
- be an example of faith at times of crisis
- develop an awareness of God at all times

Objectives

Development of personal spirituality, strategies for living as a moral exemplar, and the highest ethical conduct

Chazzanim - חזנים

Like Nachshon, who led our people toward a vision of miraculous possibility, we commit ourselves to being Jewish **leaders** of foresight.

We will:

- welcome challenges
- appreciate diversity
- collaborate as part of a team
- welcome and understand process
- build consensus within our varied communities
- take responsibility
- recognize our strengths and our areas of weakness
- be role models of whole Jewish living

Objectives

Development of resilience, leadership skills, personal awareness, and teamwork skills

G'bayim - גבאים

Like Yitro, who understood that leadership is collaborative, we dedicate ourselves to supervising people with skill and understanding. As **managers**, we empower others to be the best that they can be. We take seriously our fiduciary responsibility to our congregations, and administer our areas of expertise with skill and confidence.

We will:

- develop our organizational, supervisory and management skills

- acquire and evolve a sense of financial and business acumen
- effectively delegate when appropriate
- grow our familiarity with current technology
- appreciate the diverse needs and talents of the people we supervise
- lead from a place of flexibility
- demonstrate a willingness to grow and change

Objectives

Development of managerial skills, financial fluency, and organization acumen

Yo'eitzim - יועצים

Like Reb Nachman, we dedicate ourselves to being **counselors** who listen to our congregants with compassion and understanding. We will meet our congregants where they are.

We commit ourselves to:

- maintaining a listening ear
- knowing when we can help, and when we need to refer to someone else
- establishing a good referral base
- being self aware
- being clergy of compassion

Objectives

Development of pastoral skills, empathy, and a robust system of referrals

Sh'lichim - שליחים

Like Isaiah, we commit ourselves to being **advocates** for justice, both within and outside of our communities. We will speak out on behalf of ourselves, our congregations, and those in need in our broader community.

We dedicate ourselves to:

- becoming leaders in Social Action for our congregations and the greater community
- acting as advocates for Israel, and to being knowledgeable about her history and politics
- being active members of the ACC who take an active part in creating our own future
- being supportive of our colleagues, wherever they may be

Objectives

Development of knowledge of social justice issues, community organizing and activism skills, and leadership within the ACC